



NOON 3 DECEMBER 1976

INQUIRIES

If you want to know more about these statistics, ring Mr A. Tryde on Canberra 52 6577 or our State office or write to Information Services, Australian Bureau of Statistics, P.O. Box 10, Belconnen, A.C.T. 2616.

EARNINGS AND HOURS OF EMPLOYEES, DISTRIBUTION AND COMPOSITION, MAY 1976 (PRELIMINARY)

Main Features

In May 1976 median weekly earnings for males were estimated to be \$169.20. That is to say, half of all males had earnings below that figure and half above it. Median weekly earnings for females were \$124.70.

For full-time adult non-managerial employees –

Average weekly earnings for males were \$181.00 (\$165.60 ordinary time earnings and \$15.40 overtime earnings), an increase of 15.6 per cent since May 1975.

Average weekly earnings for females were \$143.80 (\$141.10 ordinary time earnings and \$2.70 overtime earnings), an increase of 18.4 per cent since May 1975.

Average hours paid for were: for males, 41.2, including 2.5 hours overtime, and for females, 38.2, including 0.5 hours overtime.

surveys *Earnings and Hours of Employees (Preliminary)* (Reference No. 6.36), the May 1971 *Survey of Weekly Earnings (Size Distribution)* (Reference No. 6.30) and the quarterly series of *Average Weekly Earnings* (Reference No. 6.18). In the October surveys and the May 1971 survey, adults included persons under 21 years of age who were paid at adult rates; in the May 1974 and later surveys such persons were included with others under 21 years of age.

Scope of survey

4. All wage and salary earners were represented except –

members of the defence forces,
employees in agriculture,
employees in private households employing staff,
waterside workers employed on a casual basis,
persons employed by private employers (other than hospitals) not subject to payroll tax.

At the time of the selection of the sample, payroll tax was payable by employers paying more than \$400 a week in wages and salaries. In general, Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations are specifically exempted under the Australian and State Payroll Tax Acts, 1971-75.

Coverage

5. The survey covered all Australian and State Government departments and authorities and stratified random samples of local government authorities, non-government hospitals (not subject to payroll tax) and other private employers.

Survey design

6. The majority of employers selected were requested to supply relevant details, on separate questionnaires, for only a sample of their employees. Individual employees were randomly selected by employers in accordance with instructions supplied by the Bureau. Employers with less than 10 employees were

EXPLANATORY NOTES

Introduction

This statement contains preliminary results of a sample survey conducted in respect of the pay-period which included 24 May 1976. The survey was designed to provide statistics of the distribution of employees according to weekly earnings and hours, and the composition of weekly earnings and hours for various categories of employees and for the principal occupations.

2. Further statistics obtained from the survey will be published progressively as they become available. Similar surveys were conducted in May 1974 and May 1975.

3. Because of differences in sample design the results of the survey are not directly comparable with those of other surveys and series such as the October

required to complete a questionnaire for every employee.

Definitions

7. *Specified pay-period* is the pay-period which included 24 May 1976. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the previous normal pay-period.

8. *Employees* comprise male and female wage and salary earners (as defined in paragraph 4) who received pay for the specified pay-period.

9. *Full-time employees* are employees who received pay for the specified pay-period and whose standard (or rostered) weekly hours of work (see paragraph 11) for that pay-period were at least 30 hours. Included are full-time employees on short time, full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some employees (e.g. aircrews, teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

10. For private employees, *non-managerial employees* were defined to include foremen or supervisory employees, leading hands, apprentices, trainees or cadets, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for the private sector, were not further defined. For government employees, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees who (i) were ineligible to receive payment for overtime, or (ii) although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments).

11. *Standard (or rostered) weekly hours* refers to the number of hours constituting a full week's work for the specified pay-period.

12. *Weekly hours paid for* refers to the hours for which payment was made. It comprises *ordinary time hours* (see paragraph 13) and *overtime hours*, which are those in excess of ordinary time hours. Weekly hours paid for were not reported for managerial, executive, professional and higher supervisory staff.

13. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.

14. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraph 15. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodical bonuses, etc. are excluded.

15. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 13. It comprises award or agreed base rates of pay for ordinary time hours paid for, including all allowances (other than overtime) specified in the award, etc.; payment by measured result, i.e. payment by piecework, task bonus, commission, etc.; and other earnings, i.e. attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

16. *Median earnings* is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, linear interpolation being used within the class interval in which the median fell.

17. *Mean (or average) earnings* is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in that group. In calculating the means in Tables 1 and 3 it was assumed that observations were spaced evenly across class intervals, the mid-point of each interval being used in calculating group aggregates.

Reliability of estimates

18. As the survey was based on a sample of employers the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. Information on the reliability of the estimates will be given in a later publication.

19. The results of this survey may differ slightly from results which would have been obtained had the

NOTE. Any discrepancies between totals and sums of components in tables are due to rounding.

Australian Bureau of Statistics
Belconnen, A.C.T. 2616

Australian Statistician

TABLE 1. ALL EMPLOYEES (a) : WEEKLY EARNINGS, AUSTRALIA, MAY 1976 (b)

	Males			Females			Persons		
	Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total
Weekly earnings (\$) -									
Under 10	8.4	0.3	0.3	11.6	0.8	0.8	20.1	0.5	0.5
10 and under 15	8.1	0.3	0.6	11.6	0.8	1.6	19.7	0.5	0.9
15 " " 20	8.8	0.3	0.9	13.4	0.9	2.5	22.2	0.5	1.5
20 " " 25	8.9	0.3	1.2	15.1	1.0	3.6	24.0	0.6	2.0
25 " " 30	9.2	0.3	1.6	13.1	0.9	4.5	22.3	0.5	2.6
30 " " 35	8.7	0.3	1.9	15.2	1.0	5.5	23.9	0.6	3.1
35 " " 40	9.4	0.3	2.2	10.5	0.7	6.2	19.9	0.5	3.6
40 " " 45	8.4	0.3	2.5	12.7	0.9	7.1	21.1	0.5	4.1
45 " " 50	7.1	0.3	2.8	17.3	1.2	8.3	24.4	0.6	4.7
50 " " 55	14.3	0.5	3.3	20.0	1.4	9.7	34.3	0.8	5.5
55 " " 60	13.4	0.5	3.8	20.2	1.4	11.1	33.7	0.8	6.3
60 " " 65	17.3	0.6	4.4	35.2	2.4	13.5	52.5	1.2	7.5
65 " " 70	16.1	0.6	5.0	27.1	1.9	15.4	43.2	1.0	8.5
70 " " 80	36.3	1.3	6.3	60.1	4.1	19.5	96.4	2.3	10.8
80 " " 90	35.8	1.3	7.5	70.2	4.8	24.3	106.0	2.5	13.3
90 " " 100	42.1	1.5	9.0	64.7	4.5	28.8	106.7	2.5	15.8
100 " " 110	51.0	1.8	10.9	106.6	7.3	36.1	157.6	3.7	19.5
110 " " 120	88.0	3.2	14.0	121.1	8.3	44.5	209.1	4.9	24.5
120 " " 130	165.6	5.9	20.0	170.8	11.8	56.2	336.4	7.9	32.4
130 " " 140	201.5	7.2	27.2	167.4	11.5	67.8	368.9	8.7	41.1
140 " " 150	221.4	7.9	35.1	128.0	8.8	76.6	349.4	8.2	49.3
150 " " 160	224.1	8.0	43.2	82.7	5.7	82.3	306.9	7.2	56.6
160 " " 170	205.9	7.4	50.6	59.9	4.1	86.4	265.7	6.3	62.8
170 " " 180	194.7	7.0	57.5	53.3	3.7	90.1	248.0	5.8	68.7
180 " " 190	167.6	6.0	63.5	39.2	2.7	92.8	206.7	4.9	73.6
190 " " 200	139.6	5.0	68.6	22.4	1.5	94.3	162.0	3.8	77.4
200 " " 220	245.5	8.8	77.4	34.5	2.4	96.7	280.0	6.6	84.0
220 " " 240	170.3	6.1	83.5	21.0	1.4	98.1	191.3	4.5	88.5
240 " " 260	126.1	4.5	88.0	9.9	0.7	98.8	136.1	3.2	91.7
260 " " 280	89.6	3.2	91.2	6.0	0.4	99.2	95.6	2.3	93.9
280 " " 300	69.1	2.5	93.7	5.2	0.4	99.6	74.3	1.8	95.7
300 " " 350	94.3	3.4	97.1	3.8	0.3	99.8	98.1	2.3	98.0
350 " " 400	41.6	1.5	98.6	2.4	0.2	100.0	84.5	2.0	100.0
400 " " 450	20.4	0.8	99.4						
450 and over	20.1	0.7	100.0						
Total	2,788.6	100.0	..	1,452.3	100.0	..	4,240.9	100.0	..
- dollars -									
Median earnings	169.20	..	..	124.70	..	..	150.90	..	..
Mean earnings	180.40	..	..	122.10	..	..	160.40	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 1 for particulars of employees excluded from the survey. (b) For definitions see page 2.

TABLE 2. FULL-TIME NON-MANAGERIAL EMPLOYEES :
WEEKLY EARNINGS, AUSTRALIA, MAY 1976 (a)

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$) —						
Under 50	6.7	0.3	0.3	4.8	0.5	0.5
50 and under 60	2.7	0.1	0.4	3.1	0.3	0.9
60 " " 70	3.4	0.2	0.6	3.6	0.4	1.2
70 " " 80	4.2	0.2	0.8	5.8	0.6	1.9
80 " " 90	6.5	0.3	1.1	10.3	1.1	3.0
90 " " 100	11.2	0.5	1.6	16.0	1.7	4.7
100 " " 110	23.5	1.1	2.8	63.9	6.9	11.6
110 " " 120	59.1	2.8	5.6	86.9	9.4	21.0
120 " " 130	141.9	6.7	12.3	149.7	16.2	37.2
130 " " 140	185.2	8.8	21.1	154.8	16.7	54.0
140 " " 150	208.6	9.9	31.0	119.4	12.9	66.9
150 " " 160	210.6	10.0	41.0	77.4	8.4	75.3
160 " " 170	196.3	9.3	50.3	53.7	5.8	81.1
170 " " 180	178.3	8.5	58.8	50.6	5.5	86.5
180 " " 190	151.1	7.2	66.0	37.3	4.0	90.6
190 " " 200	121.7	5.8	71.8	20.1	2.2	92.8
200 " " 220	197.0	9.4	81.1	30.5	3.3	96.0
220 " " 240	132.5	6.3	87.4	18.4	2.0	98.0
240 " " 260	89.3	4.2	91.7	7.6	0.8	98.9
260 " " 280	58.2	2.8	94.4	4.4	0.5	99.3
280 " " 300	45.4	2.2	96.6	4.0	0.4	99.8
300 " " 350	44.7	2.1	98.7	1.9	0.2	100.0
350 and over	27.2	1.3	100.0			
Total	2,105.2	100.0	..	924.4	100.0	..
— dollars —						
Median earnings	169.60	..	..	137.60	..	..
Mean earnings	181.00	..	..	143.80	..	..
AGED UNDER 21 YEARS						
Weekly earnings (\$) —						
Under 40	2.0	0.9	0.9	2.6	1.1	1.1
40 and under 50	3.5	1.5	2.3	2.7	1.1	2.2
50 " " 60	15.3	6.5	8.9	8.9	3.7	5.9
60 " " 70	22.3	9.5	18.4	27.8	11.6	17.5
70 " " 80	24.3	10.4	28.7	26.8	11.2	28.7
80 " " 90	22.3	9.5	38.2	36.2	15.1	43.8
90 " " 100	25.8	11.0	49.2	34.1	14.2	58.0
100 " " 110	25.4	10.8	60.1	33.1	13.8	71.8
110 " " 120	25.6	10.9	71.0	26.6	11.1	82.9
120 " " 140	35.9	15.3	86.3	26.1	10.9	93.8
140 " " 160	17.4	7.4	93.7	8.3	3.5	97.3
160 " " 180	7.4	3.2	96.8	4.6	1.9	99.2
180 and over	7.4	3.2	100.0	1.8	0.8	100.0
Total	234.6	100.0	..	239.7	100.0	..
— dollars —						
Median earnings	100.70	..	..	94.40	..	..
Mean earnings	104.00	..	..	96.00	..	..

(a) For definitions see page 2.

TABLE 3. FULL-TIME NON-MANAGERIAL EMPLOYEES PAID FOR A FULL WEEK (a) :
WEEKLY EARNINGS, AUSTRALIA, MAY 1976 (b)

	Males			Females		
	Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$) -						
Under 70	1.9	0.1	0.1	1.4	0.2	0.2
70 and under 80	1.4	0.1	0.2	0.7	0.1	0.2
80 " " 90	2.7	0.1	0.3	4.1	0.5	0.7
90 " " 100	12.4	0.6	0.9	10.9	1.3	2.0
100 " " 110	48.0	2.4	3.4	57.1	6.6	8.5
110 " " 120	130.8	6.6	10.0	79.8	9.2	17.7
120 " " 130	172.3	8.7	18.8	145.9	16.8	34.5
130 " " 140	199.0	10.1	28.9	151.4	17.4	51.9
140 " " 150	201.3	10.2	39.1	116.3	13.4	65.2
150 " " 160	189.1	9.6	48.7	76.5	8.8	74.0
160 " " 170	172.3	8.7	57.4	53.3	6.1	80.2
170 " " 180	146.6	7.4	64.9	50.0	5.7	85.9
180 " " 190	118.1	6.0	70.9	36.7	4.2	90.1
190 " " 200	191.0	9.7	80.6	19.8	2.3	92.4
200 " " 220	128.4	6.5	87.1	30.3	3.5	95.9
220 " " 240	86.2	4.4	91.5	18.3	2.1	98.0
240 " " 260	56.1	2.8	94.3	7.4	0.9	98.8
260 " " 280	43.9	2.2	96.5	4.4	0.5	99.3
280 " " 300	42.6	2.2	98.7	4.0	0.5	99.8
300 " " 350	25.9	1.3	100.0	1.9	0.2	100.0
Total	1,969.9	100.0	..	870.1	100.0	..
- dollars -						
Median earnings	171.50	..	..	138.90	..	..
Mean earnings	183.60	..	..	145.40	..	..
AGED UNDER 21 YEARS						
Weekly earnings (\$) -						
Under 40	0.2	0.1	0.1	0.5	0.2	0.2
40 and under 50	2.3	1.1	1.2	1.4	0.6	0.8
50 " " 60	14.1	6.5	7.7	7.6	3.3	4.2
60 " " 70	20.7	9.6	17.3	26.6	11.7	15.9
70 " " 80	22.5	10.4	27.7	24.8	10.9	26.8
80 " " 90	20.9	9.7	37.4	34.8	15.3	42.1
90 " " 100	24.2	11.2	48.6	33.3	14.6	56.7
100 " " 110	23.1	10.7	59.3	32.7	14.4	71.1
110 " " 120	23.7	11.0	70.3	26.2	11.5	82.6
120 " " 140	33.9	15.7	86.0	25.2	11.1	93.7
140 " " 160	16.3	7.6	93.6	8.1	3.6	97.2
160 " " 180	7.3	3.4	97.0	4.6	2.0	99.3
180 and over	6.5	3.0	100.0	1.7	0.7	100.0
Total	215.7	100.0	..	227.5	100.0	..
- dollars -						
Median earnings	101.30	..	..	95.40	..	..
Mean earnings	104.50	..	..	96.70	..	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work. Employees in the lower earnings ranges mainly comprise persons on less than full pay (e.g., on long service leave or sick leave with half pay) at the time of the survey. (b) For definitions see page 2.

TABLE 4. COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES :
INDUSTRIES, AUSTRALIA, MAY 1976 (a)

		Males			Females		
ASIC division	ASIC industry	Over-time	Ordinary time (b)	Total	Over-time	Ordinary time (b)	Total
AGED 21 YEARS AND OVER							
C	Manufacturing –						
	Food, beverages and tobacco	19.90	148.50	168.40	5.10	122.70	127.80
	Textiles; clothing and footwear	15.90	143.30	159.20	2.40	118.50	120.90
	Paper, printing, etc.	17.70	166.80	184.60	4.70	131.60	136.30
	Chemical, petroleum and coal products	19.80	172.00	191.80	4.40	136.00	140.40
	Metal products, machinery and equipment –						
	Basic metal products	20.40	164.80	185.20	3.90	142.30	146.20
	Fabricated metal products; other machinery, etc. (c)	18.70	149.40	168.10	4.40	122.30	126.70
	Transport equipment	15.60	152.50	168.10	7.30	125.50	132.80
	Total	18.20	153.90	172.00	4.90	124.70	129.60
	Other (d)	24.80	147.50	172.30	3.60	119.80	123.40
	Total manufacturing	19.50	153.60	173.00	4.10	123.20	127.30
	Non-manufacturing –						
B	Mining	51.90	205.10	257.00	(g)	144.70	149.80
D	Electricity, gas and water	11.80	178.70	190.50	(g)	156.40	160.50
E	Construction	18.00	163.10	181.10	2.60	138.20	140.80
F	Wholesale trade	10.40	152.20	162.70	2.50	133.10	135.70
	Retail trade	8.70	144.30	153.10	2.20	127.30	129.50
G,H	Transport and storage; communication	19.20	172.40	191.60	3.20	144.90	148.10
I	Finance, business services	4.20	173.20	177.40	0.90	142.60	143.50
J,K	Public administration and defence; community services (e)	6.10	190.30	196.40	1.90	160.70	162.60
A,L	Other (f)	12.10	152.10	164.20	5.50	129.80	135.20
	Total non-manufacturing	13.40	171.50	184.90	2.20	147.70	149.90
	Total all industries	15.40	165.60	181.00	2.70	141.10	143.80
AGED UNDER 21 YEARS							
C	Manufacturing –						
	Food, beverages and tobacco	10.90	101.70	112.60	3.20	88.60	91.80
	Textiles; clothing and footwear	7.00	94.50	101.50	1.10	84.20	85.30
	Paper, printing, etc.	10.60	98.00	108.60	0.80	89.00	89.80
	Chemical, petroleum and coal products	10.00	109.30	119.30	0.50	97.70	98.20
	Metal products, machinery and equipment –						
	Basic metal products	3.90	104.30	108.20	(g)	(g)	(g)
	Fabricated metal products; other machinery, etc. (c)	5.70	85.70	91.40	(g)	(g)	(g)
	Transport equipment	4.40	96.10	100.60	(g)	(g)	(g)
	Total	5.00	92.40	97.40	4.80	98.10	103.00
	Other (d)	6.80	92.60	99.40	1.20	84.10	85.40
	Total manufacturing	6.90	94.80	101.60	2.30	89.10	91.40
	Non-manufacturing –						
B	Mining	37.10	138.20	175.30	(g)	(g)	(g)
D	Electricity, gas and water	2.10	102.40	104.50	1.90	100.80	102.60
E	Construction	3.90	109.80	113.70	0.30	89.10	89.40
F	Wholesale trade	5.00	93.40	98.40	1.50	89.00	90.50
	Retail trade	5.20	86.00	91.20	1.80	80.20	82.00
G,H	Transport and storage; communication	4.40	106.80	111.20	2.40	105.20	107.60
I	Finance, business services	1.20	98.50	99.70	0.90	94.30	95.20
J,K	Public administration and defence; community services (e)	3.10	113.20	116.20	1.60	108.80	110.40
A,L	Other (f)	8.50	99.70	108.20	1.80	86.30	88.10
	Total non-manufacturing	4.80	100.40	105.10	1.50	95.40	96.80
	Total all industries	5.50	98.50	104.00	1.60	94.40	96.00

(a) For definitions see page 2. (b) See paragraph 15, page 2. (c) ASIC sub-divisions 31 and 33. (d) ASIC sub-divisions 25, 28 and 34 (wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing). (e) Excludes defence forces. (f) ASIC sub-divisions 03 and 04 (forestry and logging; fishing and hunting) and part of division L (entertainment, recreation, restaurants, hotels and personal services, excluding private households employing staff). (g) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 5. COMPOSITION OF AVERAGE WEEKLY HOURS PAID FOR, FULL-TIME NON-MANAGERIAL EMPLOYEES :
INDUSTRIES, AUSTRALIA, MAY 1976 (a)

ASIC division	ASIC industry	Males			Females		
		Over-time hours	Ordinary time hours	Total hours	Over-time hours	Ordinary time hours (b)	Total hours
AGED 21 YEARS AND OVER							
C	Manufacturing —						
	Food, beverages and tobacco	3.4	38.9	42.3	1.1	37.5	38.6
	Textiles; clothing and footwear	3.1	39.1	42.2	0.5	37.9	38.4
	Paper, printing, etc.	2.7	39.4	42.1	0.9	38.7	39.6
	Chemical, petroleum and coal products	3.0	38.4	41.3	0.8	38.3	39.1
	Metal products, machinery and equipment —						
	Basic metal products	3.4	39.1	42.5	0.8	38.7	39.5
	Fabricated metal products; other machinery, etc. (c)	3.3	39.0	42.3	1.0	38.3	39.2
	Transport equipment	2.5	38.3	40.7	1.5	37.8	39.3
	Total	3.0	38.8	41.8	1.0	38.2	39.3
	Other (d)	4.3	39.1	43.4	0.8	38.2	38.9
	Total manufacturing	3.3	38.9	42.4	0.8	38.1	38.9
	Non-manufacturing —						
B	Mining	7.0	37.2	44.1	0.8	36.6	37.5
D	Electricity, gas and water	1.7	39.0	40.7	0.7	37.3	38.0
E	Construction	2.7	39.1	41.8	0.5	37.2	37.6
F	Wholesale trade	1.8	38.7	40.4	0.5	37.5	38.0
F	Retail trade	1.7	39.8	41.5	0.4	38.8	39.2
G,H	Transport and storage; communication	2.9	38.4	41.3	0.5	37.0	37.6
I	Finance, business services	0.6	38.7	39.4	0.2	37.6	37.7
J,K	Public administration and defence; community services (e)	0.9	38.1	39.0	0.3	37.1	37.4
A,L	Other (f)	2.1	39.3	41.4	1.1	37.9	39.0
	Total non-manufacturing	2.0	38.6	40.7	0.4	37.5	37.9
	Total all industries	2.5	38.7	41.2	0.5	37.6	38.2
AGED UNDER 21 YEARS							
C	Manufacturing —						
	Food, beverages and tobacco	2.5	38.0	40.5	0.9	37.5	38.3
	Textiles; clothing and footwear	2.0	38.6	40.6	0.3	38.2	38.5
	Paper, printing, etc.	2.2	39.4	41.6	0.2	39.1	39.3
	Chemical, petroleum and coal products	1.8	38.2	39.9	0.1	38.4	38.5
	Metal products, machinery and equipment —						
	Basic metal products	0.8	38.7	39.5	0.4	39.2	39.6
	Fabricated metal products; other machinery, etc. (c)	1.4	38.5	39.9	1.4	38.9	40.3
	Transport equipment	0.9	37.2	38.2	1.3	39.0	40.3
	Total	1.2	38.2	39.4	1.3	39.0	40.2
	Other (d)	1.6	39.0	40.6	0.3	37.5	37.8
	Total manufacturing	1.6	38.4	40.0	0.6	38.1	38.7
	Non-manufacturing —						
B	Mining	6.4	38.1	44.5	1.8	37.5	39.3
D	Electricity, gas and water	0.4	38.4	38.8	0.5	36.4	36.8
E	Construction	0.9	39.1	40.0	0.1	37.8	37.9
F	Wholesale trade	1.4	39.5	40.8	0.4	38.2	38.6
F	Retail trade	1.5	39.6	41.0	0.6	39.0	39.6
G,H	Transport and storage; communication	1.1	38.1	39.2	0.7	37.2	37.9
I	Finance, business services	0.3	38.7	39.0	0.3	38.2	38.5
J,K	Public administration and defence; community services (e)	0.6	37.8	38.4	0.3	37.9	38.3
A,L	Other (f)	2.2	39.9	42.1	0.5	37.6	38.1
	Total non-manufacturing	1.2	38.9	40.0	0.4	38.2	38.6
	Total all industries	1.3	38.7	40.0	0.4	38.2	38.6

(a) For definitions see page 2. (b) See paragraph 19, page 2. (c) ASIC sub-divisions 31 and 33. (d) ASIC sub-divisions 25, 28 and 34 (wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing). (e) Excludes defence forces. (f) ASIC sub-divisions 03 and 04 (forestry and logging; fishing and hunting) and part of division L (entertainment, recreation, restaurants, hotels and personal services, excluding private households employing staff).

TABLE 6. AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1976

State or Territory	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
New South Wales	15.90	166.40	182.30	2.90	139.40	142.30
Victoria	15.70	165.60	181.30	2.80	140.60	143.40
Queensland	14.40	163.70	178.10	1.90	142.70	144.70
South Australia	12.10	162.00	174.00	2.90	142.20	145.10
Western Australia	19.60	163.20	182.90	2.30	140.60	142.90
Tasmania	10.80	164.90	175.70	3.00	147.80	150.70
Northern Territory	27.20	179.60	206.80	5.20	146.00	151.20
Australian Capital Territory	8.30	192.90	201.20	3.40	154.90	158.30
Australia	15.40	165.60	181.00	2.70	141.10	143.80
AGED UNDER 21 YEARS						
New South Wales	5.40	98.90	104.30	1.60	96.10	97.70
Victoria	4.30	98.70	103.00	1.90	97.20	99.20
Queensland	6.20	98.90	105.10	0.90	90.80	91.70
South Australia	4.50	94.00	98.60	1.50	92.80	94.30
Western Australia	9.10	97.20	106.40	1.70	89.00	90.70
Tasmania	4.70	101.70	106.30	1.30	87.10	88.40
Northern Territory	(a)	(a)	(a)	(a)	(a)	(a)
Australian Capital Territory	(a)	(a)	(a)	(a)	(a)	(a)
Australia	5.50	98.50	104.00	1.60	94.40	96.00

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 7. AVERAGE WEEKLY HOURS PAID FOR, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1976

State or Territory	Males			Females		
	Overtime hours	Ordinary time hours	Total hours	Overtime hours	Ordinary time hours (a)	Total hours
AGED 21 YEARS AND OVER						
New South Wales	2.5	38.7	41.2	0.5	37.5	38.0
Victoria	2.5	38.7	41.3	0.5	37.9	38.4
Queensland	2.2	38.7	41.0	0.4	38.0	38.4
South Australia	2.0	38.8	40.8	0.5	37.5	38.0
Western Australia	3.1	38.8	41.9	0.4	37.9	38.3
Tasmania	1.7	38.9	40.6	0.5	37.1	37.6
Northern Territory	4.1	38.8	42.9	1.1	37.3	38.4
Australian Capital Territory	1.4	38.1	39.4	0.6	36.2	36.9
Australia	2.5	38.7	41.2	0.5	37.6	38.2
AGED UNDER 21 YEARS						
New South Wales	1.3	38.6	39.9	0.4	38.0	38.4
Victoria	1.0	38.5	39.6	0.5	38.1	38.6
Queensland	1.4	38.9	40.3	0.2	38.5	38.7
South Australia	1.3	39.0	40.2	0.4	38.5	39.0
Western Australia	2.0	38.7	40.8	0.5	38.3	38.8
Tasmania	1.0	39.2	40.2	0.3	38.9	39.3
Northern Territory	(b)	(b)	(b)	(b)	(b)	(b)
Australian Capital Territory	(b)	(b)	(b)	(b)	(b)	(b)
Australia	1.3	38.7	40.0	0.4	38.2	38.6

(a) See paragraph 19, page 2. (b) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 6. AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1976

State or Territory	Males			Females		
	Overtime hours	Ordinary time hours	Total hours	Overtime hours	Ordinary time hours	Total hours
AGED 21 YEARS AND OVER						
New South Wales	12.90	166.40	182.30	2.90	139.40	142.30
Victoria	12.70	163.60	181.30	2.80	140.60	143.40
Queensland	14.40	163.70	178.10	1.90	142.70	144.70
South Australia	12.10	162.00	174.00	2.90	142.20	145.10
Western Australia	12.80	163.20	182.90	2.30	140.60	142.90
Tasmania	10.80	164.90	172.70	2.00	147.80	150.70
Northern Territory	27.20	179.60	206.80	2.20	146.00	151.20
Australian Capital Territory	8.20	192.90	201.20	2.40	124.90	128.30
Australia	12.40	162.60	181.00	2.70	141.10	143.80
AGED UNDER 21 YEARS						
New South Wales	2.40	98.90	104.20	1.60	96.10	97.70
Victoria	4.20	98.70	103.00	1.20	97.20	99.20
Queensland	6.20	98.90	102.10	0.90	90.80	91.70
South Australia	4.20	94.00	98.80	1.20	92.80	94.30
Western Australia	9.10	97.20	106.40	1.70	89.00	90.70
Tasmania	1.20	101.70	106.30	1.30	87.10	88.40
Northern Territory	(a)	(a)	(a)	(a)	(a)	(a)
Australian Capital Territory	(a)	(a)	(a)	(a)	(a)	(a)
Australia	98.20	104.00	104.00	1.60	94.40	96.00

(a) Information not shown because the figures are subject to sampling variability too high for most practical uses.

TABLE 7. AVERAGE WEEKLY EARNINGS PAID FOR FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1976

State or Territory	Males			Females		
	Overtime hours	Ordinary time hours	Total hours	Overtime hours	Ordinary time hours	Total hours
AGED 21 YEARS AND OVER						
New South Wales	2.2	38.7	41.2	0.2	37.2	38.0
Victoria	2.2	38.7	41.3	0.2	37.9	38.4
Queensland	2.2	38.7	41.0	0.4	38.0	38.4
South Australia	2.0	38.8	40.8	0.2	37.2	38.0
Western Australia	2.1	38.8	41.9	0.4	37.9	38.3
Tasmania	1.7	38.9	40.6	0.2	37.1	37.6
Northern Territory	4.1	38.8	42.9	1.1	37.2	38.4
Australian Capital Territory	1.4	38.1	39.4	0.6	36.2	36.9
Australia	2.2	38.7	41.2	0.2	37.6	38.2
AGED UNDER 21 YEARS						
New South Wales	1.3	38.6	39.9	0.4	38.0	38.4
Victoria	1.0	38.2	39.6	0.2	38.1	38.6
Queensland	1.4	38.9	40.3	0.2	38.2	38.7
South Australia	1.3	38.9	40.2	0.4	38.2	39.0
Western Australia	2.0	38.7	40.8	0.2	38.2	38.8
Tasmania	1.0	39.2	40.2	0.2	38.9	39.3
Northern Territory	(b)	(b)	(b)	(b)	(b)	(b)
Australian Capital Territory	(b)	(b)	(b)	(b)	(b)	(b)
Australia	1.3	38.7	40.0	0.4	38.2	38.6

(a) See paragraph 19, page 2, (b) Information not shown because the figures are subject to sampling variability too high for most practical uses.

